



# The Role of Union Representatives



If you unionize, a union representative becomes your spokesperson when it comes to matters covered by a union contract.

**The union representative is often times a fellow coworker who may:**

- Decide what concerns or grievances to escalate
- See details about your pay, benefits, or applicable sensitive health information
- Have access to your employee records to handle grievances
- Be part of workplace investigations and thus know the details involved

**Consider carefully whether a union is worth giving up your privacy and your right to speak for yourself.**



Scan the QR code to the left for more information

