



# DID YOU KNOW?

Union organizers are allowed to make promises they cannot guarantee to get you to support the union. This includes promises to get you more pay and better benefits, and more staff.

But your wages, benefits, and terms and conditions of employment are all subject to negotiations – **and there are no guarantees in negotiations because no one knows what will be in a labor contract ahead of time.**

Before you decide whether or not to support the union, be sure to ask union organizers to confirm their guarantees in writing. **If they won't put their promises in writing, what does that tell you?**



Scan the QR code to the left for more information



Ask questions. Get the facts. [kreconnection.com](https://kreconnection.com)