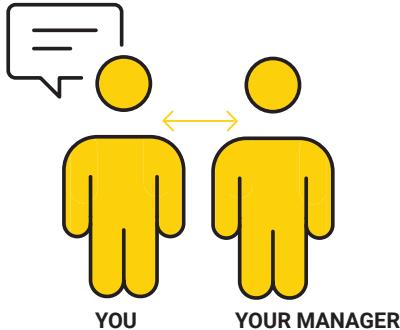


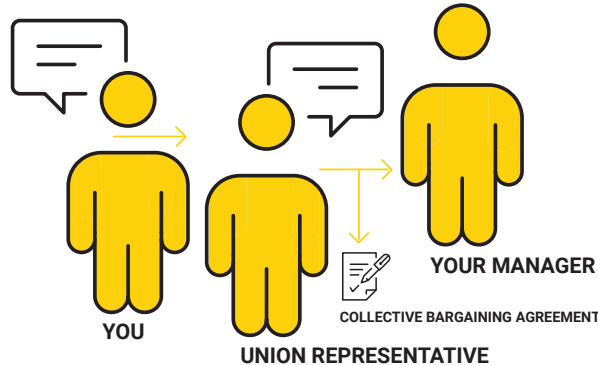
Unions can make things complicated.

Today, you can work directly with your manager around things like scheduling, time off, emergency leave, and more. With a union, it gets more complicated.

TODAY



WITH A UNION



We value our direct relationship with you. Don't let the union come between us.



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