



True or False?

The union will give employees a say in how the business is run.

False. Even with a union, company management normally reserves the sole right to run the operations of the business. This can include hiring, promotions, work assignments, equipment, leadership team, and financial matters.

A union can negotiate over wages, benefits, and terms and conditions of employment for unionized employees.

True. These are the subjects that a union and employer are required to negotiate if employees unionize. But, an employer does not have to agree to any of the union's demands.

The union can provide employees guaranteed job protection, meaning they can never be fired or laid off.

False. The company still reserves the right to discipline and/or terminate employees for cause, or layoff employees for economic reasons or company restructuring.



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