



Union election myths vs. facts

The National Labor Relations Board (NLRB) **secret ballot election is September 4.**

Do you have the information you need to prepare to vote? Take a look at these common election myths and the Truth about how voting works.

Myth: If I signed a union card, I have to vote “yes” for the union.

The Truth: You have the right to vote “yes” for unionization or “no” against unionization regardless of whether you signed a union card.

Myth: If I didn’t sign a union card or petition, I can’t vote in the election.

The Truth: Whether or not you signed a card has nothing to do with voting. Every eligible voter has a right to vote, regardless of whether they signed a card when organizing was happening.

Myth: The union will know how I vote.

The Truth: Voting is 100% secret. No one in the union, at KRE, or at the NLRB will know how you vote.

Myth: If I don’t want the union I don’t need to vote.

The Truth: To have a voice in this election, everyone should vote. The election’s outcome is decided by the majority of those who vote. So, if five employees vote in the election, those five employees determine the outcome for everyone else! Not voting is like giving a “yes” vote to the union. If you don’t want the union to represent you, then you should make your voice heard by voting “no”.

Vote on Wednesday, September 4 from 2 – 4 pm ET in the Conference Room at 485 Marin.



Scan the QR code to the left for more information

Ask questions. Get the facts. kreconnection.com