



3 Things To Know About Unions

1 Unions can't guarantee anything, including immediate changes.

Unions may say they can make immediate changes to things like pay and benefits, **but that's not true**. If a union is elected, all changes must be negotiated between the employer and union. This process can take a really long time. According to a recent study, on average, it takes **465 days for an initial agreement to be reached**.

2 A union is a business. More members = more money for the union.

When employees unionize, they give the union the exclusive right to represent them and negotiate on their behalf. In exchange for this, **union members pay a monthly fee** – called dues. Dues are the union's main source of revenue. So, more members equals more money for the union.

3 You can't just try out a union.

If a union is voted in, **it is then very hard to get rid of it**, even if members are not happy with the union or the contract.