



# Questions to Ask Union Organizers

Before you decide whether or not to unionize, be sure to ask union organizers questions to help you make an informed decision. Here are factual answers to questions you should ask.

Question	Fact
Exactly how much will my union dues be and how often will I have to pay?	Union dues are typically a percentage of a member's wages, or they can be a fixed monthly fee. The exact amount and method of calculation can vary by union and may be outlined in the union's constitution or bylaws. A union organizer should be able to give you specific details about the cost of being a union member.
Will you guarantee in writing your union will get me higher wages?	Often unions will promise employees that with a union, things at work can only improve for them, but it cannot guarantee those promises. No one knows what will be in a union contract ahead of time. The truth is, things can get better, stay the same, or even get worse.
Could I lose the benefits I have now if your union represents me?	Yes. Working conditions like employee benefits would be subject to negotiation, and the union is legally permitted to bargain away benefits you have now to get language it wants in the union contract.



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